

CRCA 2010 Report & 2011 Plan

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1. CRCA Goals & Objectives for 2011

❖ Goals:

- To strengthen existing ministries & continue expansion and growth through conferences, retreats, additional training opportunities, site visits, & strategic, Spirit-led partnerships
- To improve management and quality of our schools and projects (business, agricultural, and animals) while continuing to add additional projects, specifically in new areas of ministry, for the purpose of sustainability
- **To maintain an evangelistic-mission minded focus for the local and global expansion of God's Kingdom**

❖ Expansion Plan:

- Local Missions:
 - Cape Mount County
 - Buluyema Forest
- Foreign Missions:
 - Guinea
 - Gambia

❖ Projects:

- Agricultural and/or Business Projects for all existing regions
- Strengthen and continue improving CRCA schools
- Konia High School Construction
- School construction in Yomo Town & Junker Farm
- Continued Education for Teachers & Pastors
- Church construction in Kpassagizia, Borkeza, & Buluyema Forest (Konia Region)
- Medical Center in Kpassagizia

❖ Duration: January- December, 2011

2. Mass Evangelism through the use of Jesus Film

❖ Jesus Film Showings 2010

Month	Number of Showings	Total Attendance	Number of Responses	Number attending Follow up
January				
February				
March				
April	1	258	42	27
May				
June	0	0	0	0
July	3	535	15	15
August	9	1,829	98	98
September	11	2,544	357	40*
October	8	1,175	138	
November	12	3,195	673	119
December	2	470	12	3
Totals	46	10,006	1,335	302

*Includes 11 that were baptized after revival event showing of the film.

❖ Faith Goals/Plan for 2011:

We are trusting God to be able to show the Jesus Film:

- 1) 12 times per month/144 times per year (minimum)
- 2) Lead 36 small group follow-up meetings per month/432 per year
- 3) Expose 4,600 people to Jesus each month/57,600 people in 2011
- 4) Win 1,200 people to Jesus per month/ 14,400 people in 2011
- 5) Building (Disciple) 700 people per month/8,400 people in 2011
- 6) Send out 60 evangelists to do church planting

❖ 2011 Strategies/Activities:

- 1) Recruiting five(5) additional persons to serve as Team Leader
- 2) Set-up three (3) Units of the Jesus' Film in Monrovia, Konia, and Jawajeh
- 3) Quarterly monitor and evaluate activities

- 4) Each Team will be required to show twice (Two Times) per week
- 5) Each Team will be required to Follow-Up/Discipleship three (3) times per week
- 6) Collect and Submit Jesus Film reports to office by 25th of each month
- 7) Received Action Plans from each Regional Team Leader by March 25, 2011

❖ **2011 Jesus Film Budget:**

Items	Monthly Cost	Yearly Cost
Evangelism Coordinator Salary	\$100.00	\$1,200.00
Three Jesus Film Staff	\$225.00	\$2,700.00
Phone Cards (Communication)	\$25.00	\$300.00
Wires/Sockets		\$35.00
Transformer		\$25.00
Light Bulbs		\$50.00
Two (2) Yamaha Generators		\$480.00
Gasoline for Generators (15 gallons per month x \$3.95 per gallon)	\$59.25	\$711.00
Oil for Generators	\$45.00	\$540.00
Gasoline for Motorbikes (15 gallons per month x \$3.95 per gallon)	\$59.25	\$711.00
Oil for Motorbikes	\$45.00	\$540.00
Motorbike Repair/Maintenance		\$1200.00
Registration & Insurance		\$450.00
Jesus Film Equipment Maintenance (Quarterly)		\$300.00
Four (4) Flashlights		\$100.00
Batteries	\$16.67	\$200.00
Teaching Materials (Tracts & Booklets)	\$21.00	\$252.00
Bibles (150)		\$350.00
Stationary		\$20.00
Jesus Film Copies (various dialects)		\$50.00
Office Rent—Monrovia	\$10.00	\$120.00
Office Rent—Konia	\$5.00	\$60.00
Team Uniforms (4 persons x \$25)		\$100.00
Food Supplies (Provided by individuals or team)		0
First Aid Kits (Provided by CRCA)		0

TOTAL		\$10,494.00
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3. Church Growth Report

Location		2009		2010		Pastor or Evangelist
		Adult Attendance	Children Attendance	Adult Attendance	Children Attendance	
1.	TUMOKOLIA	180	50	97	116	William Carter Jr.
2.	Gokalla	18	26	55	69	Marcus O. Paye
3.	Kailo	130	175	36	52	Eric Kennedy
4.	Nyeafuta	13	3	10	8	Emmanuel Zoeta
5.	KONIA	150	100	150	120	James J. Forkpa
6.	Borkeza	60	20	107	80	Samson Y. Jones
7.	Kpassagizia	30	30	75	40	G. Yanquoi Harris
8.	Zuwulor	45	65	30	15	Moses Pewu
9.	Dorzenelor	30	30	10	12	Papa Aggrey
10.	Bomi Hills	46	45	25	15	Massah P. Varnen
11.	Fassayeazu	60	20	40	20	David K. Wuelleh
12.	Ziggida	20	10	15	12	Moses G.J. Wuelleh
13.	Zorzor	25	18	20	19	Wonveh Kolubah
14.	Wakesu	20		20	13	Bobby Marshall
15.	John Wolobah Village	25	37	20	13	Togbaque Doe
16.	Luyeama			56	43	Philip Thomas
17.	Borkeza Junction			20	12	Samson Jones
18.	Fissibu			17	10	Morris Jones
19.	Badezu			30	16	Kpakai Evans
20.	MALAWU	49	57	42	68	Dickson Youkeh
21.	Kalemai	60	75	54	71	D. Koiyea Sumo
22.	Boita	20	12	30	34	Othello Wolobah
23.	Killiwu			78	83	David Flomo
24.	Toota	79	35	18	28	Gayflor Zaza
25.	Zealakpala	15	10	68	44	Edwin Yarkpazuo
26.	Weadeyeazue	38	12	22	35	Morris Kolubah
27.	Vannah Village	6	8			
28.	MONROVIA	200	75	164	75	Willie Y. Johnson Anthony K. Jallah II.
29.	Kpondoh Town/Troyah	10	15	4	9	Augustus Yeker
30.	Peter Town	125	55	135	68	William B. Zinnah
31.	Brown Town	37	23	56	48	Augustine Kulor

32.	Soul Clinic	70	85	61	90	Peter Vondeh
33.	Junker Farm/Prince Alwaleed Estate			28	36	Peter Harris
34.	Greater Love, Brewerville			40	45	Elijah David
35.	Christapolic Community-- Comfort Toe Orphanage			50	35	Brother Josiah
36.	Plumkor Community			6	3	Rennie Carr
37.	Kulah Town			16	6	Rennie Carr
38.	BUCHANNAN	50	80	80	49	Cecilia Gbarwhion Timothy Dennis
39.	Paytoe	150	98	105	88	Simeon Brown Emmanuel Judoe
40.	Whorkpee	100	96	90	40	Sundayway Peters Isaac Dehyougar
41.	Vorlugal	100	100			
42.	Feetuah			37	24	Richard Lyman Henry Natt
43.	JAWAJEH	58	39	70	50	Kennedy Reeves
44.	Lowah	19	11	50	60	Seh Brown
45.	Gonger Town	10	32	20	32	Momo Brown
46.	Yomo Town	32	20	50	55	David M. Capehart
47.	Geveh France	20	12	50	30	Gballey Johnson Jr.
48.	Willie Town	53	64	15	25	Gballey Z. Johnson
49.	Guie Town	16	10	40	25	Brother Swen
50.	Sayjilum	40	30	20	30	Mannah Johnson
51.	Tino Village	4	13	3	13	Sam K. Tabolo
52.	Wolobah Village	9	4	13	6	Andrew Bondo
53.	Denyondee	15	22	15	22	David M. Capehart
54.	Muana Town	17	20	17	20	David M. Capehart
55.	Kpai Town	9	4	9	10	James Kartoma
56.	Jenneh Town	6	17	6	17	Seh Brown
57.	Jorlu			10	15	Sam K. Tabolo
58.	James Kartoma			10	11	James Kartoma
59.	Domagbamati ma	7	6			

60.	Bonbor Town	9	11			
61.	Jaffa Town	36	20			
62.	Gogahen	20	22			
63.	YANGARYAH	52	32	52	32	Z. Fahn Blama James Gonah
64.	Daniel Village	15	35	15	35	Varney Paul Ballah Kollie
65.	Okai & Cassel Villages	20	10	20	10	K. Jeremiah Barclay Luther B. Sengbey
66.	Gohn	20	30	20	30	Varney G. Allison Armah Fahn
67.	Njaboi	25	10	25	10	Fumbah Dorley
68.	Weahay	8	17	8	17	

❖ **2009 & 2010 Comparison Graph (See Attached Appendix)**

❖ **2011 Faith Goals for New Church Plants (By Region):**

Region	Number of Expected New Churches
Konia Region	6
Tumukolia Region	4
Jawajeh Region	6
Yangaryah Region	2
Buchannan/Bassa Region	4
Monrovia Region	3
Cape Mount	2
Guinea	2
TOTAL	29

❖ **Church Support Budget**

Investment	Cost	Increment	Yearly Total
Regional Coordinators (6)	\$475/month	X 12	\$5,700.00
Pastors (5) (Donor Support)	\$425/month	X 12	\$5,100.00
Pastors (68) (Local Support)	\$1,020/month	X 12	\$12,240.00
LOCAL MISSIONS			
2 Missionaries	\$50/person	X 12	\$1,200.00
CHURCH CONSTRUCTION			

Zinc (12 Bundles)	\$65/ bundle		\$780.00
Wire Nails	\$35/carton	X 15 cartons	\$525.00
Zinc Nails	\$5/box	X 10 boxes	\$50.00
Wood			\$570.00
PASTORS' CONTINUED EDUCATION	\$2,517/year		\$2,517.00
TOTAL			\$28,682.00

❖ CRCA 2011 Community Development & Business Project Plan

➤ Current Projects

Project	Location
Six (6) Fish Ponds	Konia
Six (6) Fish Ponds	Tumukolia
One (1) Rice Mill	Malawu
One (1) Rice Mill	Konia
Piggery	Konia
Rabbits	Zuwulor
Rabbits	Kpondoh Town
Goats	Konia
Vegetable Garden	Konia School
Vegetable Garden	Jawajeh
Pineapple Farm	Kpondoh Town
Rice Farm	Yangaryah
Rice Farm	Borkeza
Rice Farm	Konia
Rice Farm	Tumukolia
Coconut Farm	Jawajeh
Beans, Cassava, Plantain, Peanuts	80% of CRCA churches

❖ Plan of Action

➤ Fish Ponds

- 1) The fish ponds in Konia will be properly maintained by keeping the bumps intact and creating a water circulating system in the ponds to enable proper growth for fish.

- 2) The same method as in Konia will be applied in Tumukolia in 2012 to improve the fish ponds there
- 3) The fish ponds in Tumukolia will be turned into swamp rice farms this year before July, 2011 after which the ponds will be properly rehabilitated and used for raising fish.
- 4) The manager for the fish ponds in Konia will be transported to teach the caretaker for the Tumukolia fish ponds.
- 5) Seeds and tools will be provided to enhance the work between now and July, 2011.

➤ **Rice Mills**

- 1) Konia Rice Mill is not operational. Since Konia Town has several rice mills, the rice mill will be repaired and relocated to Tumukolia where it is in great need.
- 2) Training will be done for rice mill caretakers.

➤ **Piggery**

- 1) Caretakers will be trained for proper management.
- 2) An increase in caretakers compensation will be given.
- 3) Monthly reporting and accountability will be submitted to project coordinator through regional coordinators.

➤ **For All Projects**

- 1) Periodic training and mentoring by experts (mission teams, partners—local & foreign).
- 2) All reporting will be channeled through regional coordinators to project coordinator.
- 3) Individuals and local churches/schools will revolve animal house boundaries.
- 4) MOUs will be signed with those who will participate in project multiplication (the amount given will be replaced).
- 5) A form is being created for reporting and accountability (monthly) and to track working tools.
- 6) Traveling logistics will be made available for project coordinator to visit regions/project sites for monitoring.
- 7) Project Coordinator will submit monthly reports to Administrative Coordinator.

➤ **Guest Houses**

- 1) CRCA Guest Houses: 1) Konia (Lofa County), 2) Jawajeh (Bomi County)
 - A. Konia Guest House is self-sustainable.
 - Building must remain clean and conducive, with good lighting
 - B. Jawajeh Guest House is not productive.
 - Signs and billboards must be placed for proper identification.
 - Flyers and general awareness information will be made and given to NGO's, business people, institutions, local communities, and county officials before July, 2011.
 - C. Caretakers

- Caretakers are responsible for guest house & items entrusted to her care
- Caretakers must do monthly reports

➤ **Canter/Truck**

- 1) Rent out to partners to generate funds
- 2) All CRCA projects begin to pay rent/truck useage fees
 - A. \$75 USD plus fuel per day or \$125 USD per day
- 3) Create depreciation account
- 4) Upon completion of Konia Christian Revival School, truck will be serviced and sold

➤ **Schools—CRCA has seven (7) schools (Konia, Malawu, Peter Town, Kpondoh Town, Junker Farm, Lowah, and Yomo Town)**

- 1) Konia: School Strengthening & Growth
 - A. Five (5) teachers on government scholarship to be trained at Zorzor Rural Teacher Training Institute (ZRTTI)
 - B. Possible training slated for June, 2011 (Brookwood Teachers)
 - C. High School under construction to accommodate senior high students
 - D. Need to recruit five (5) senior high school teachers
 - E. Request short term missions/partners to teach for a semester or school year
 - F. Pray for the possible recruitment of Pastor Peter Vondeh, Deacon Jonathan Wolobah, and Chritiana Kalu.
- 2) Peter Town & Kpondoh Town
 - A. Four (4) teachers from each school will go for formal teacher training (LICOCESS mobile teachers training college has been contacted for information)
 - B. Investigate possible sponsorship for teachers’ training
 - C. Pursue school permits as teachers enroll in teacher training
- 3) Completion of Kpondoh Town, Junker Farm, and Lowah schools (doors, windows, plastering, floors, roofing, benches, chairs, etc.)
- 4) Contact partners to assist with building latrines and providing safe drinking water where needed
- 5) Reinforce monthly reporting and accountability for all principals
- 6) Advertise for teachers on website
- 7) All schools must be involved in fund raising for the school through gardening, farming, livestock projects, and school sponsored programs
- 8) CRCA power saw to be used to saw wood to complete infrastructures
- 9) General school account to contribute towards birth of new schools

❖ **Project Budget**

Program/Item		Yearly Total
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AGRICULTURE		
Rakes for 6 regions	\$9 x 12 rakes	\$108
Shovels	\$9 x 36 shovels	\$324
Hoes	\$4.50 x 30 hoes	\$135
Cutlasses	\$3 x 30 cutlasses	\$90
Diggers	\$5 x 30 diggers	\$150
Pinga (Tool for digging holes)	\$5 x 12 pinga	\$60
Boots	\$8 x 30 pairs	\$240
Files	\$4 x 12 files	\$48
Rabbits	\$25 x 12 rabbits	\$300
Animal Feed		\$50
SCHOOLS		
Construction		
Sawing Wood—construction		\$292.25
Zinc	\$65 x 7 bundles	\$455
Wire Nails	1 Carton	\$35
Zinc Nails	\$5 x 5 boxes	\$25
Cumbing		\$35
Roofing Farre	1 Row	\$10
Cement	\$8.50 x 50	\$425
Sign Boards for Lowah & Yomo Town	\$50 x 2	\$100
Teachers Continued Education		\$566.00
Principal Continued Education		\$2,517.00
KONIA SCHOOL		
Senior High Teachers	\$200 x 4 x 12	\$9,600
High School Principal	\$250 x 12	\$3,000
Elementary School Principal	\$75 x 11	\$825
Registrar/VP	\$51.42 x 11	\$1,132
Teachers (17)	\$50 x 15 x 11	\$8,250
MALAWU SCHOOL		
Principal	\$51 x 11	\$566
Teacher (1)	\$50 x 11	\$550
PETER TOWN SCHOOL		
Principal	\$75 x 11	\$825
Teachers (4)	\$50 x 4 x 11	\$2,200
Contribution: 2 teachers' training		\$100

KPONDEH TOWN SCHOOL		
Principal	\$75 x 11	\$825
Teachers (2)	\$50 x 2 x 11	\$1,100
JUNKER FARM SCHOOL		
Principal	\$35 x 11	\$385
Teachers (2)	\$30 x 2 x 11	\$660
JAWAJEH SCHOOLS: YOMO & LOWAH		
Teachers		Volunteer
RICE MILLS		
Rice Mill Caretakers (2)	\$10 x 2 x 12	\$240
Rice Mill Repair (Konia)		\$75
Rice Mill Relocation (to Tumukolia)		\$125
Rice Mill Installation (in Tumukolia)		\$50
PIGGERY		
Piggery Caretaker (2)	\$10 x 2 x 12	\$240
GUEST HOUSES		
Jawajeh Billboard		\$50
Advertising Flyers		\$25
LOGISTICS FOR PROJECTS TRAVEL		
Fuel (10 Gallons per month)	10 x \$3.95 x 12	\$474
Lodging (Konia & Jawajeh)	10 x \$5 x 4	\$200
Food		\$1,000
PERSONELL		
School Coordinator	\$275 x 12	\$3,300
Project Coordinator	\$300 x 12	\$3,600
TOTAL 2011 Project Budget:		\$45,362.25

❖ CRCA 2011 Administrative Plan

❖ Responsibility Areas:

- 1) Communication: Internal & External
- 2) Mission Teams
- 3) Partnership Maintenance & Development
- 4) Documentation: Compiling, Storing, Updating, Sending
- 5) Assist Mission Director

❖ Strategies & Activities

1) Communication

- CRCA Internal Updates—monthly on 28th
- Bi-Weekly Calling from the field—updates, messages, planning, accountability
- Regional Coordinators Involvement
- CRCA Quarterly Meetings
 - March 30 (Wed.), June 28 (Tues.), Sept. 28 (Wed.), Dec. 21 (Wed.)
 - Agenda Items to Vania by 23rd
- Yearly Planners for all Staff
- Maintain Connection with CRCA USA—Monthly Communication
- CRCA Chronicles (Every 5 weeks)
- Launch Website & Blog Updates
- Individual Emails & Facebook Updates, Special Updates, Project Profiles, Stories & Prayer Requests

2) Missions Teams

- Timely Communication with Teams (Communication is KEY!)
- Improve Team Scheduling & Financial Aspect & Menu Planning
- Finish Mission Handbook with Mission Director; Print, & Integrate to Website
- Post Mission Team Schedule to Website
- Local Mission Team Leaders Training
- Keep Mission Needs Current on Website and in newsletters

3) Partnership Maintenance & Development

- Communication—website, newsletters, emails, updates, facebook, reporting, stories, photos, encourage missions teams and individuals to come
- Prayer for partners and our partnership
- Pastor & Project Profiles
- Face Time (Travel)
- Local Partnerships/Networking: **“VIP Appreciation Dinner”**
- Prayer for new partners
- “Ambassadors”—CRCA USA, Previous mission teams, family, and friends

4) Documentation: Compiling, Storing, Updating, & Sending

- Organize Files & Photos on Computer (& help others to do this)
- Accountability Deadlines
- Work in Cooperation with **Regional Coordinators** for information gathering & accountability
 - RC Training (Special, Bi annual, conference, etc.)
 - Quarterly Reporting Forms & Annual
 - Weekly Phone Calls & Monthly Office Visits

- Evangelism Team Reporting
 - Monthly Reports Submitted by 25th (ex. Jan. 26 – Feb. 25)
 - Assistance with Forms for Tracking & Accountability
- Financial Reporting
 - Monthly Reports by 28th for MD approval & Sending
- Project & Schools Reporting
 - Quarterly Reporting Forms
 - Assistance with Forms for tracking & Accountability

❖ **Operation & Office Budget**

Investment	Cost	Increment	Yearly Total
COMMUNICATION			
Internet Service	\$60/month	X 12	\$720.00
Modem Replacement	\$50	Once yearly	\$50.00
Internet Café	\$20/month	X 12	\$240.00
Website (Server)	\$6.95/month	X 12	Covered for 2011
Phone Cards (Staff)	\$147.5/month	X 12	\$1,770.00
Emergency Shipping			\$150.00
Post Office Box— Liberia	\$100/year		\$100.00
OFFICE SUPPLIES & EXPENSES			
CRCA USA Office			
Bank Transfer Fees			
Yearly Planners for Staff	\$10 per planner	\$10 X 16 Staff	\$160.00
Ink Cartridges	\$150/month	X 12	\$1800.00
Stationary	\$40/month	X 12	\$480.00
Admin. Coordinator Printing	\$100/ year		\$100.00
Mission Handbook Printing	\$150	One Time	\$150.00
CRCA Brochure Printing	\$150	One Time	\$150.00
Cleaning Supplies	\$15/month	X 12	\$180.00
Taxi Transport	\$30/month	X12	\$360.00

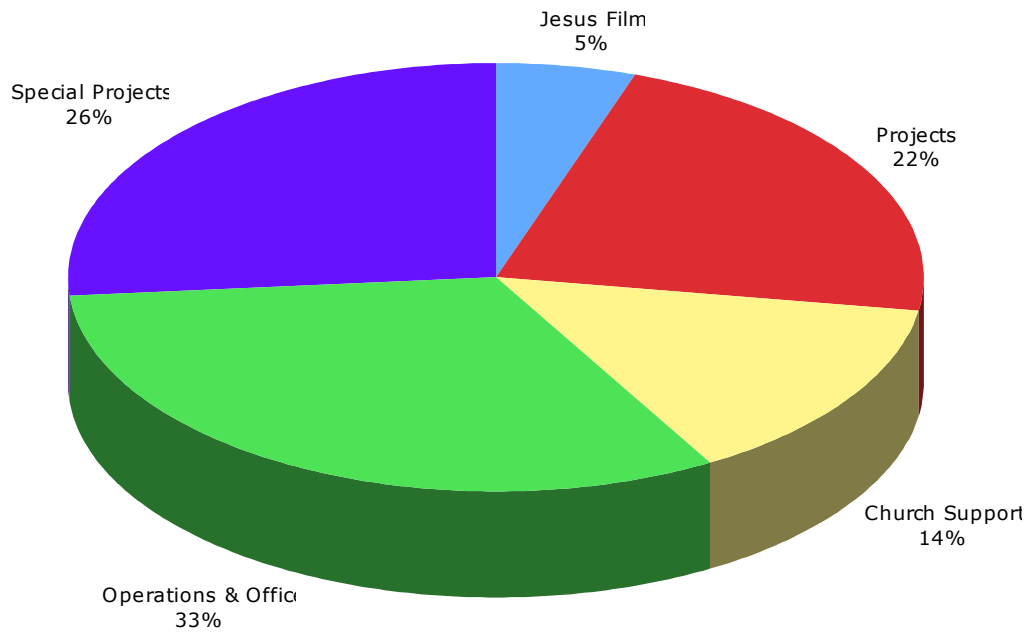
OFFICE EQUIPMENT			
Maintenance of Equipment	\$50/month	X 12	\$600.00
Cameras	\$150 x2		\$300.00
Computer			
Memory Stick	\$20		Covered for 2011
UTILITIES			
Rent	\$65	X 12	\$780.00
Electricity (Power)	\$100/month	X 12	\$1,200.00
MEETINGS			
CRCA Quarterly Meetings	\$30	X 4	\$120.00
RC Comm. Workshop	\$25	X 2	\$50.00
PAYROLL (SUPPORT STAFF)			
Mission Director	\$800/month	X 12	\$9,600.00
Assistant Mission Director	\$150/month	X 12	\$1,800.00
Office Administrator	\$125	X 12	\$1,500.00
Administrative Coordinator	\$500/month		\$6,000.00
TRANSPORTATION			
Fuel	200 gal x \$4.20		\$10,080.00
Gas (Bikes & Cars)	200 gal x \$4.00		\$9,600.00
Vehicle Insurance & Registration	5 Vehicles		\$2,500.00
Motorbike Insurance & Registration	7 Bikes		\$1,050.00
Repair & Maintenance	\$800\$/month	X 12	\$9,600.00
Driver (1)	\$100	X 12	\$1,200.00
TRAVEL & LODGING			
International Travel			\$2,400.00
BENEVOLENCE	\$50/ month	X 12	\$600.00
TOTAL			\$65,390.00

❖ **Special Projects Budget**

Investment	Cost	Increment	Yearly Total
Womens' Conference	\$800/ year		\$800.00
Youth Conference	\$800/year		\$800.00
Pastors' Retreats			\$7,200.00
Konia School Construction			\$43,698.00
VIP Appreciation Dinner	\$1,000		\$1,000.00
TOTAL			\$53,498.00

BUDGET 2011 TOTAL:			\$203,426.25
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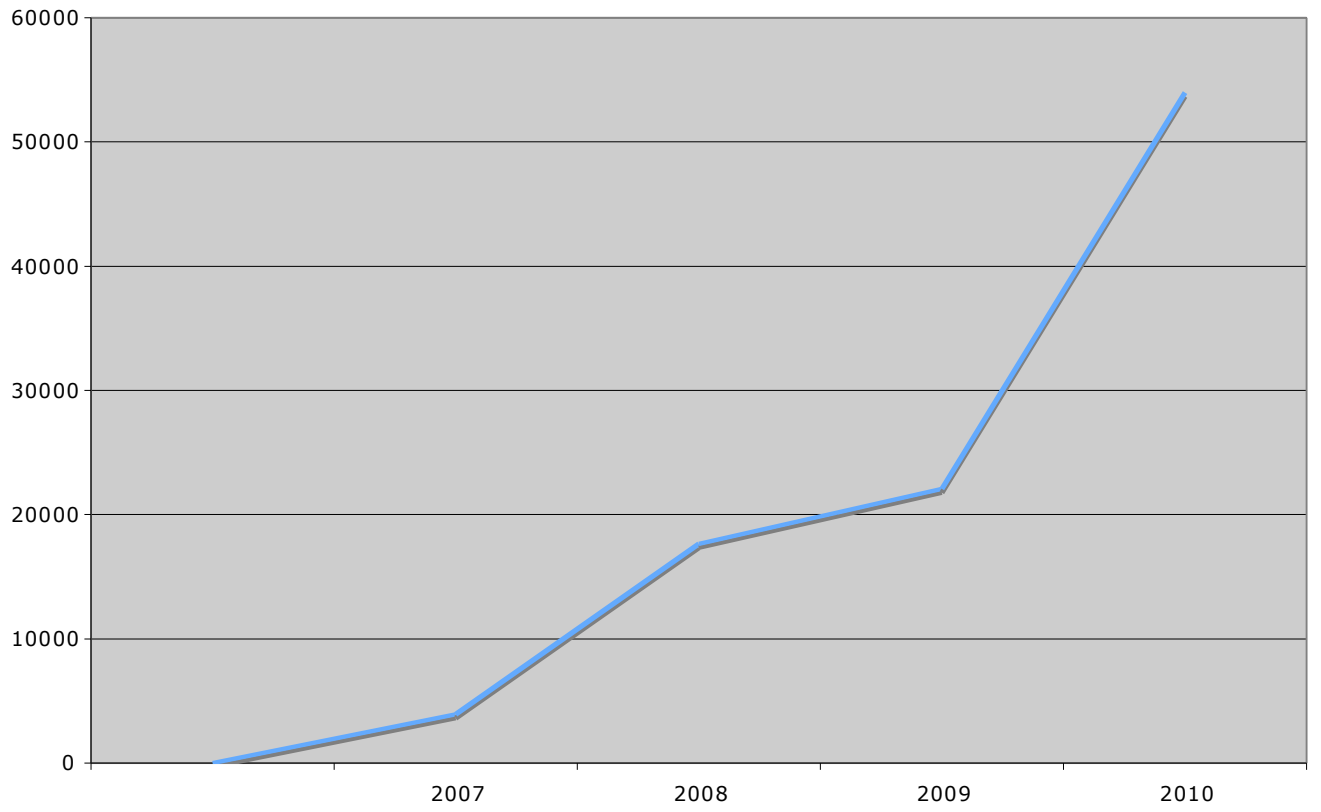
2011 Budget Graph



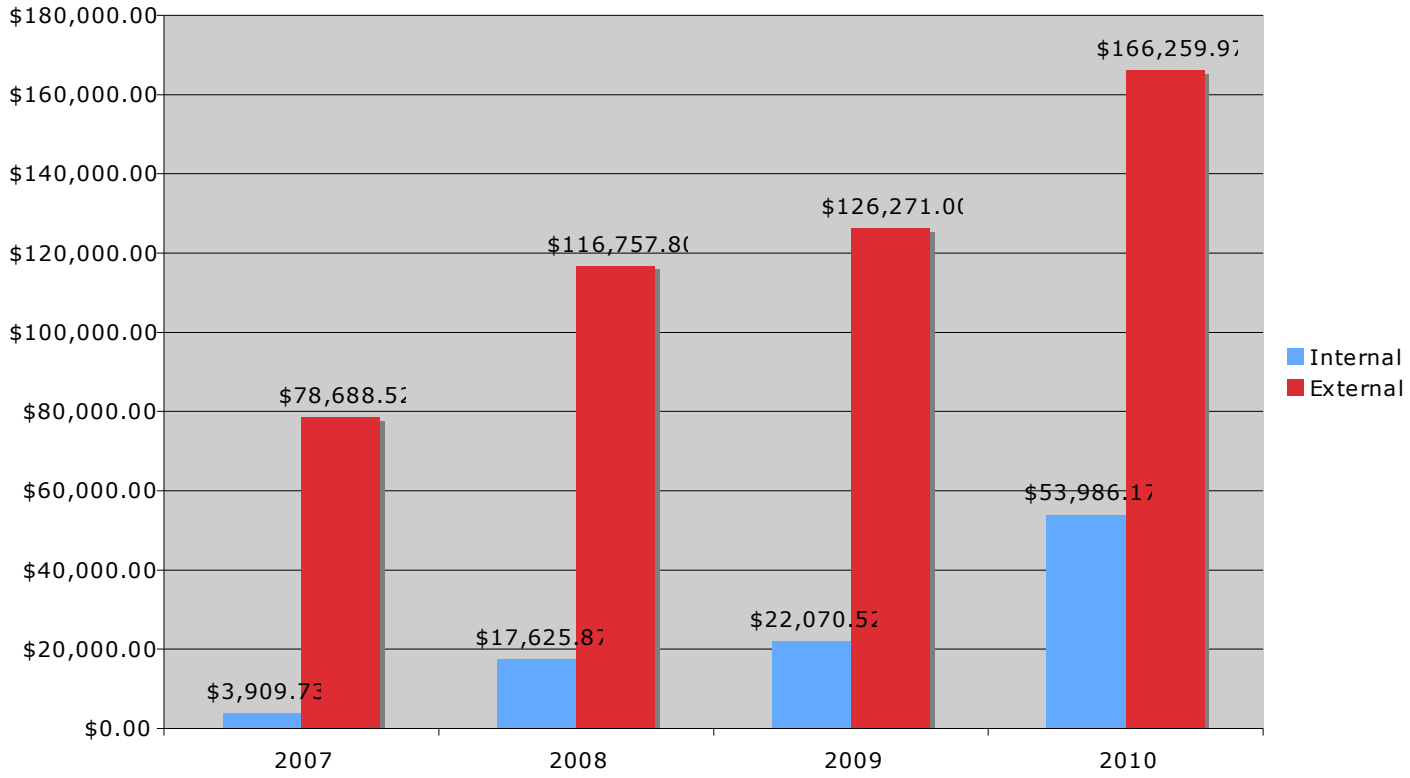
❖ Revenue Summary

		2007	2008	2009	2010
INTERNAL	Church Revenue	\$2,206.15	\$9,627.83	\$13,629.80	\$7,855.31
	Business Projects		\$4,729.28	\$2,477.35	\$3,775.00
	Women's Ministry		\$279.06	\$483.50	\$4,179.01
	School Revenue		\$1,911.64	\$3,086.65	\$3,615.92
	Pastor's Retreat		\$185.43		
	Annual Conference	\$1,703.58	\$892.63	\$2,116.14	\$3,520.06
	Youth Ministry			\$277.08	\$421.87
	Ministry of Education				\$30,619.00
TOTAL		\$3,909.73	\$17,625.87	\$22,070.52	\$53,986.17
EXTERNAL	Brookwood	\$78,688.52	\$82,317.30	\$118,689.00	\$133,214.00
	Designated		\$400.00	\$800.00	\$2,199.44
	Liberty		\$34,040.50	\$6,782.00	\$2,351.00
	CIG				\$23,392.60
	Feetuah School				\$515.00
	Samaritan's Purse				\$450.00
	Suehn Orphanage				\$4,137.93
TOTAL		\$78,688.52	\$116,757.80	\$126,271.00	\$166,259.97

Trends in CRCA Revenue Generation Graph



Revenue Progression Graph



2010 Expense Graph

